

## JOB DESCRIPTION

<b>Job Title</b>	<b>Learning Lead and Tutor in Evangelism and Missiology</b>
<b>SOC</b>	2311 [Higher Education Teaching Professionals]
<b>Location</b>	Cliff College, Calver, Hope Valley, Derbyshire S32 3XG
<b>Responsible to</b>	Head of Academic Strategy
<b>Internal relationships</b>	Principal, Senior Leadership Team, teaching staff, Evangelism and Mission Team, Innovation Team, Global Partnership Team, Operations Team
<b>External relationships</b>	Ministries Team of the Methodist Church of Great Britain, Evangelism and Growth Team of the Methodist Church of Great Britain, global partners in the Methodist tradition and wider, practitioners and academic staff working in mission and evangelism elsewhere, as appropriate

<b>Purpose and Objectives:</b>	<p>To lead the College in the study of evangelism and missiology, and to work collaboratively to develop the College’s contribution to the practice of and training for evangelism and mission.</p> <ul style="list-style-type: none"> <li>• to research and teach in the area of evangelism and missiology</li> <li>• to support the College’s Evangelism and Mission Team in theological reflection on its ministry and practice</li> <li>• to develop programmes of training that meet missional needs in the Methodist Church of Great Britain and the wider family of churches</li> </ul>
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### Vision 21

Vision	Cliff College: A Global Centre for Evangelism and Missiology
Aim	To be a Methodist evangelical learning community, rooted in God’s Word and Spirit for the purpose of equipping God’s people for practical ministry and cutting-edge missional engagement.
Objectives	<p>To enable an <b>encounter</b> of God in an array of places, contexts and environments, offering the whole Cliff community the opportunity to grow and develop as disciples.</p> <p>To <b>equip</b> individuals, as disciples, through a wide range of formal and informal, validated and non-validated, on-site, online and hybrid learning opportunities.</p> <p>To <b>engage</b> individuals and groups through a variety of evangelistic and missional opportunities at Cliff, throughout the UK and across the globe.</p>

## **Main Responsibilities**

### **1. Academic Delivery**

- a. To teach across all Cliff College programmes, validated and non-validated, online, in person and hybrid, at Cliff and elsewhere, with a particular focus on evangelism and missiology.
- b. To provide tutoring, marking and supervision across the College's academic programmes, and act as unit lead as necessary.
- c. To support and enable the learning of the Evangelism & Mission team.

### **2. Strategic Programme Development**

- a. To devise, lead and evaluate the delivery of new pathways and courses of study which address the current priorities of the Methodist Church in Britain.
- b. To support the development of Cliff College's portfolio of programmes, bringing educational innovation to the study and practice of evangelism and missiology.
- c. To respond to needs of Methodist churches, and the wider Christian community, with programmes of study and reflective practice that will equip and prepare leaders for mission, ministry and evangelism.

### **3. Research**

- a. To be active in research in the area of evangelism and missiology.
- b. To identify research needs in the life of church and global partners in the area of mission and evangelism and develop research projects in collaboration with the Methodist Church that explore and address these needs.
- c. To develop the College's profile as a global centre of evangelism and missiology through the publication of research and the organisation of conferences for academics and practitioners.

### **4. Global Partnerships**

- a. To contribute to shaping the College's strategy to support mission and evangelism among our global partners, especially in the Methodist family of churches.
- b. To develop and sustain effective global partnerships that serve the enhancement of the study and practice of evangelism and missiology.
- c. To collaborate on the development of the College's online learning platform as a global resource for evangelism and missiology, including by contributing online content, and to teach overseas as required.

### **5. Formation and development of students**

- a. To provide pastoral and tutorial support to students as appropriate.
- b. To participate, where and when appropriate, in student missions and placements.

### **6. Sharing in the life of the College**

- a. To play an active role in the devotional life of the College including daily prayers and weekly celebrations.
- b. To participate in the annual College Festival, Graduation, and other activities.
- c. To participate in the relevant management meetings within the College.
- d. To undertake other appropriate responsibilities within the life of the College

**7. Promotion and advocacy**

- a. To represent and advocate the College within Methodism, the wider Church and internationally.

**8. Personal development**

- a. To engage in the College's peer observation and appraisal processes.
- b. To engage in academic research and practitioner involvement with a view to cascading the results of this personal development to colleagues and students, as well as enhancing personal growth and development.

- 9. To complete any other reasonable duties, as required by your line manager.

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
<b>Education and training</b>	Doctoral degree in evangelism, missiology, or related theological area	A HE or other teaching/ education qualification	A, Q
	Evidence of ongoing professional development		A, Q
<b>Special knowledge and skills</b>	Good understanding of evangelism and mission in the contemporary world		A, I, E
	Good understanding of Methodist contexts in the UK and globally		A, I, E
	Experience and competence in academic lecturing in theology, evangelism or mission in a HE context	Experience of course design for online and hybrid courses and programmes	A, I, E
	Experience of delivering pathways for practical and vocational learning in church based contexts.	Experience of creating pathways for practical and vocational learning in church based contexts, especially in evangelism and mission	A, I
	Demonstrated ability to reflect theologically on practices of evangelism and mission	Experience of supervising research in the areas of theology, mission and evangelism	I, E
	Proven experience of ability to work closely as a team with a range of people and interests, including those with differing perspectives.		A, I
	Missional experience in an ecclesial and/or mission based context		A, I
	Good planning and organisational skills		A
	Good communication and interpersonal skills, both verbal and in writing		A, I, E
	Ability to maintain confidentiality and discretion		A, I
	Ability to work effectively with Microsoft Office 365 applications including Word, Outlook and Excel	Ability to work with a range of software, including an online learning platform	A

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Special qualities or aptitudes</b>	Fully in sympathy with and supportive of the vision, ethos and charisms of Cliff College and the Methodist Church		A, I
	An understanding of the evangelical Wesleyan tradition which includes issues related to renewal, holiness and the Spirit-filled life.		A, I
	A willingness to play an active role in the life of the Cliff community		A, I
	Ability and willingness to work in a collaborative and flexible way		A, I
	Proven awareness of, and sensitivity to, issues of equality, diversity and inclusion and a commitment to the unique value of the individual in all aspects of the Church's life		A, I
<b>Other requirements</b>	A willingness to work irregular hours including evenings, weekends and overnight	A member of a church in the Methodist/Wesleyan family.	A
	A willingness to travel widely, both in the UK and overseas		A

Evidence: A - application form; I - interview; E - exercise; Q - proof of qualification

## TERMS AND CONDITIONS

<b>Terms of appointment</b>	Permanent
<b>Hours of Work</b>	Full time
<b>Remuneration</b>	PM3: £36,750
<b>Health and Safety</b>	The post holder will be subject to Cliff College's Health and Safety policy
<b>Equal Opportunities</b>	The post holder will be subject to Cliff College's Equality, Diversity & Inclusion policy
<b>Physical Conditions</b>	Shared office
<b>Disclosure</b>	Due to the nature of this post, appointment will be subject to a satisfactory disclosure from the Disclosure & Barring Service (DBS)
<b>Work Permit</b>	Appointment will be subject to documentary evidence of the right to live and work in the UK
<b>Holiday Entitlement</b>	Your holiday entitlement is dependent on your years of service: Years 1-4: 25 days annual leave + 8 bank holidays = 33 days; Years 5-9: 28 days annual leave + 8 bank holidays = 36 days; Year 10 onwards: 30 days annual leave + 8 bank holidays = 38 days.  All Cliff College staff are required to work the second May bank holiday as this is Cliff Festival
<b>Sick Pay</b>	Entitlement in accordance with Cliff College's terms and conditions of employment
<b>Pension</b>	There is a defined contribution pension scheme to which eligible lay employees will be auto-enrolled. Employees who do not meet the auto enrolment criteria are eligible to join the Scheme, subject to certain provisions
<b>Probationary Period</b>	Appointments for lay employees are made subject to the satisfactory completion of a probationary period, normally three months
<b>For Methodist ministers</b>	Remuneration: stipend plus and additional allowance of 10% Pension: the normal terms and conditions for a Presbyterian or Deacon will apply. Appointment: This appointment is within the control of the Methodist Church and information about the nature of this appointment is available from the Director of Learning for Ministry in the Connexional Team.

There is a Genuine Occupational Requirement (GOR) that the postholder is a Christian. Regulation 7(2)a of the Employment Equality (Religion or Belief) Regulations 2003 applies.